

Classifying Construction Supervision

Classifications 5606 and 5610



Classifying Contractors that DO NOT Perform Construction

Contractors that do not perform construction operations are known as **paper contractors** and use licensed subcontractors to perform the various construction trades, therefore no payroll is developed under any construction classification. These contractors frequently employ workers to perform clean-up operations and warranty repair operations around the job site.



Executive Level Supervisor
Classification 5606



Plumbing Subcontractors Carpentry Subcontractors Concrete Subcontractors

The executive level supervisor is assignable to **Classification 5606, Contractors – construction or erection – executive level supervisors**, and the clean-up crew is assignable to **Classification 5610, Contractors – construction or erection – all construction subcontracted – all other employees**. Classification 5610 applies to employees who perform a variety of incidental activities around the job site such as job site clean-up, debris removal, or completing punch list or warranty repair tasks.



Clean-Up Crew
Classification 5610

Employers that perform job site cleaning for other concerns on a fee basis would be classified as **9008, Janitorial Services – by contractors**.



Janitorial Services
Classification 9008



Safety Manager
Classification 5606

Classification 5606 also applies to management level employees, such as **Safety Managers**, project managers and engineers, who do not supervise construction operations but whose duties include walking through a construction site during the construction phase, provided all operations have been subcontracted to licensed subcontractors.

Classifying Contractors that DO Perform Construction



Example 1
A **Working Foreman** is a crew member who works alongside the tradespeople performing construction operations.

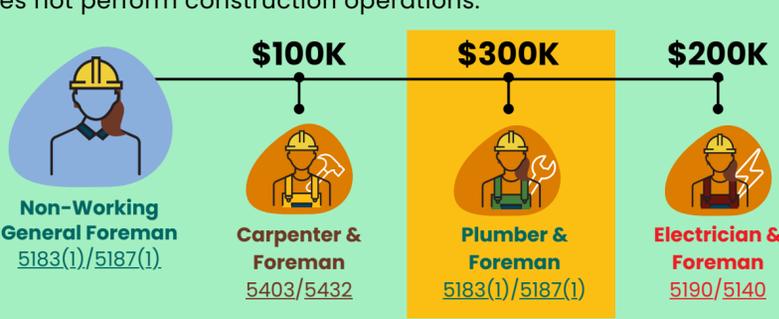
We have a **Foreman** who supervises a crew of three **Carpenters**.



As a first-level supervisor, the **Foreman** in Example 1 would be assignable to **Classifications 5403/5432, Carpentry**, depending on their wage level.

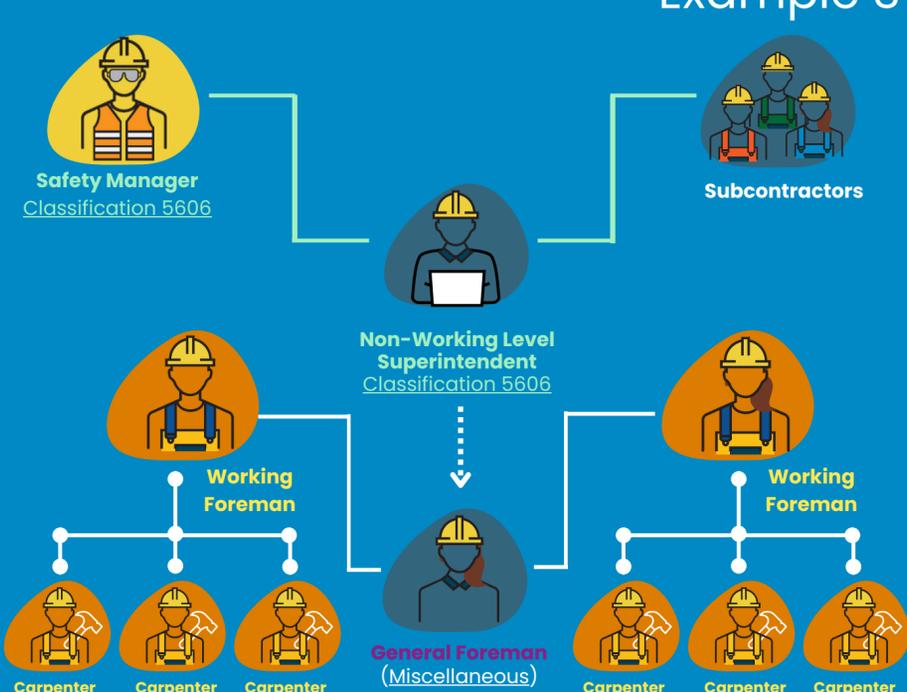
Example 2

How would a second, **non-working level of supervision** be classified?
A Non-Working Foreman supervises the crew, but as the title implies, does not perform construction operations.



As a **Non-Working Supervisor**, the **General Foreman** in Example 2 would be classified as a miscellaneous employee since they supervise three different trades. Their payroll is assignable to the governing classification (the classification that develops the largest amount of payroll), which in this example would be plumbing.

Example 3



In Example 3, the **Working Foremen** directly overseeing their **Carpentry crews** are assignable to **5403/5432, Carpentry**, based on their wage level as the first-level supervisor. The **General Foreman** is non-working and assignable to **5403/5432, Carpentry**, based on the governing payroll and their wage level as the second-level supervisor. The **Superintendent** in Example 3 is assignable to **Classification 5606, Contractors – construction or erection – executive level supervisors**, because there are at least two levels of supervision between the Superintendent and the workers performing actual construction. In addition, the **Special Industry Classification Procedures** require that the second-level supervisor (the General Foreman) be a non-working supervisor for 5606 to apply.

Classification 5606 also includes management level employees, such as **Safety Managers**, project managers and engineers, who do not supervise construction operations but whose duties include walking through a construction site during the construction phase, provided the employer retains two levels of supervision over the construction crew(s).

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